



Empowered by Our People

Health, Safety, Environmental & Community Policy Statement

Leichhardt acknowledges the traditional custodians, past, present and emerging, throughout Western Australia and their continuing connection to the land, waters and community. We pay our respects to all members of First Australian communities and their cultures, and to Elder's past, present and emerging.

GOVERNANCE AND SAFETY STEWARDSHIP

Our goal is to maintain an incident-free, secure, and healthy workspace for all, by committing to the well-being of all that are affected by our activities. We stand united as a company and **empower** each individual to take personal responsibility for safety and are committed to ensuring that we cause no harm to ourselves, our co-workers, or the communities in which we operate. Carrying out our business in a safe, secure, and environmentally responsible manner is our ethical responsibility and we will comply with all applicable legal requirements and company policies and procedures. We will be **empowered** to elevate issues to the appropriate level to ensure proper focus and resources are provided, in the event we anticipate, or must respond to, any issue. If necessary, we will discontinue operations in order to take corrective actions and improve conditions before they lead to incidents, and no one will undertake any task unless it can be done in a safe and environmentally responsible manner. We adhere to the principles and expectations of responsible care in our daily operations.

SOCIAL RESPONSIBILITY

We will extend our health, safety, environmental and community philosophy beyond the workplace and seek opportunities to support this philosophy both in the workplace and at home. We will **empower** our people to make a positive impact in our community through the Leichhardt organisation which will actively support the cornerstones of sustainability, education, health, cultural and social initiatives.

GREEN OPERATIONAL PRINCIPLES, PRODUCT SAFETY AND ENVIRONMENTAL OBLIGATIONS

It is our privilege to protect and preserve the environment and are obligated to do so. We will measure our performance against our top performing peers and strive for continuous improvement. All of us are **empowered**, from business development to line management, and commit to reducing emissions caused by our operations by optimising raw material, energy, and water usage. The safety and environmental impact will be the main consideration when selecting our products for the entire life cycle, including inception, design, development, manufacture, storage, transportation, distribution, marketing, use and disposal. We will continually search for innovative and sustainable ways to develop solutions that meet environmental and societal needs today and for generations to come. We will be responsive to the concerns of our stakeholders and actively seek participation by them in our programs.

PEOPLE AND DEVELOPMENT

Our greatest asset at Leichhardt is our people. We will invest time, energy, and money to ensure our employees have the necessary understanding, education, expertise and training to perform tasks in a safe and environmentally responsible manner. We will learn from the past and improve the future. We will share information and implement best practices across our organisation. We will encourage our employees to perform at their highest potential, **empowering** them to prevent accidents or incidents.

FINANCIAL PERFORMANCE

We will improve operational efficiencies and ensure compliance with health, safety and environmental policies and standards making wise investments in our business. We will never cut costs if they create a potential risk to people, property, or products. We **empower** our people to seek opportunities to invest in our business in ways that will promote, enhance, and ensure a positive health, safety, environmental and community to all our stakeholders.

Signed on behalf of the Leichhardt Board:


Nicholas Mitars, Chairman

Date: 23 June 2021