



LEICHHARDT

POLICY

Community

Leichhardt Industrials Group is committed to fostering and maintaining open and positive relations with our local communities, traditional owners, and landholders, as they are critical to our success in achieving our business goals.

To achieve these outcomes, we are committed to applying the following principles in our dealings with communities:

- Respecting our host communities' cultural heritage, customs and traditions, including those impacted by our activities.
- Protecting the human rights of the Traditional Owners of the country on which we operate.
- Providing relevant cultural awareness training to support our people.
- Engaging early, openly, honestly, and regularly with communities impacted by our operations and considering their views in our decision-making to minimise social impacts.
- Establishing and maintaining open processes to enable people and communities to share concerns, complaints and grievances and resolve them promptly.
- Promoting opportunities and maintaining working relationships with local suppliers to build community capability and value.
- Reporting transparently and promptly on our social performance to stakeholders.
- Complying with applicable laws, regulations, and all voluntary commitments to which Leichhardt Industrial Group subscribes wherever we operate.

Scott Nicholas

Chief Executive Officer

11 April 2024