



LEICHHARDT

## POLICY

### Health and Safety

At Leichhardt Industrials Group, we are committed to ensuring the health, safety, and well-being of everyone who works in or visits our operations and facilities.

We are committed to providing a work environment where injury and illness exposures are understood and managed to acceptable levels and actively demonstrate our commitment by:

- Continually identifying, assessing, and managing risks to eliminate exposures wherever we can.
- Supporting leaders at all levels to be active and positive Health and Safety role models.
- Training and developing our people to be capable of undertaking their work.
- Consulting and communicating openly on all aspects of Health and Safety so everyone can learn and contribute to our Health and Safety systems and performance.
- Ensuring resources are available to all team members so they can complete their work safely.
- Establishing health and wellbeing programmes to support team members.
- Defining Health and Safety targets that align with our commitments and support everyone going home safely at the end of every shift.
- Complying with all legal and regulatory requirements and other commitments.

Workers, contractors, and visitors are:

- Empowered to stop work if there is any question related to Health and Safety and report the issue immediately to their supervisor or host.
- Required to follow safe work procedures, look out for each other, and report all events when they occur.

Doing these well means every person working in our business can do their work safely with a sense of purpose and pride and go home at the end of every shift healthy and fit.

**Scott Nicholas**

Chief Executive Officer

11 April 2024

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**Leichhardt**

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